

**HIGHWAY COMMITTEE MEETING
TUESDAY, MARCH 3, 2009
HURLEY HIGHWAY OFFICE**

Members Present: Jim Kichak, Tom Innes, Don Richards, Bill Thomas and
Jim Lambert

Absent Members: None

Also Present: Bob Swartz-Acting Commissioner, Tana Osterman,
Dennis DeRosso

Meeting was called to order at 1:00 P.M.

Roll call was taken no members absent.

The meeting was properly posted in the Iron County Miner, Ironwood Daily Globe and announced on WJMS and WUPM.

Motioned by Innes, supported by Thomas to approve the minutes from the meeting on February 17, 2009. Motion carried.

Motioned by Lambert, supported by Thomas to move into closed session by roll call vote Innes, Richards, Thomas, Lambert, and Kichak to discuss the Highway Commissioner position. Motion carried.

Motioned by Lambert, supported by Thomas to move into open session by roll call vote Thomas, Innes, Richards, Lambert, and Kichak to offer the Highway Commissioner position to John Nelson with the following benefits. Motion carried.

Salary: Starting \$50,000
After 6 months \$52,000
After 1 year \$55,000
Will receive the same union wage increase starting January 2011.

Health Insurance: County will pay for premium upon employment, no waiting period. Employee responsibility 10%.

Sick Leave - After completing the probationary period, employee shall be entitled to 54 hours of sick leave beginning with their seventh month of employment. You will then accumulate 9hrs monthly.

Vacation - July 1, 2009 will receive 2 weeks vacation. January 1, 2010 will receive 3 weeks yearly. No Floaters

Evaluation - Will receive an evaluation after 6 months.

Vehicle - To be housed at either the Mercer or Hurley shop, depending on what part of the county you are residing. Not to be used for any personal business.

Meals - Are only allocated when out of town for meetings with proof of a receipt.

Resident Requirement - Must reside in Iron County by October 1, 2009.

Start Date - April 20, 2009

Mr. Nelson will give the committee his decision before the March 17th meeting, if he is going to accept the Highway Commissioner position.

Commissioner's Report - None

Public Comment - None

Payment of Bills - None

The next meeting was scheduled for Tuesday, March 17, 2009 at 4:00P.M.

Motioned by Thomas, supported by Richards to adjourn. Motion carried.
Meeting was adjourned.

Tlo