

IRON COUNTY HUMAN SERVICES BOARD Meeting

June 24, 2025

SWOT

1. **Meeting called to order:** @ 1:00 p.m. by Lauer.
Members present: Karen Lauer, Tom Innes, Karen Snyder, Kurt Wolff.
Members absent: Roy Haeger, Mario Loreti, Jennifer Rye, Doug Swartz, Larry Youngs, County Board Chair.
Others present: Roxanne Lutgen County Board Supervisor
Staff members present: Cally Bucknell, Krystal Ferrell, Trista Olson, Diane Schmidtke.
Student members present: Natalie Cane, Kiera Koski
2. Bucknell acknowledged the meeting was properly posted and advertised.
3. **Public Comment** – None.
4. ***This agenda item was not discussed. Items will be sent to meeting attendees.***
Human Services Department Overview—15 minutes for Director and each unit leader
 - a. 2024 Annual Human Services Report Review
 - b. Organizational Chart for Human Services
 - c. 2025 Budget
 - d. Information about each unit in Human Services
 - Acronyms used in Human Services
 - Staffing and responsibility for each unit
 - Case loads for each staff member excluding leaders
 - Contracts and revenue/expense for each contract
5. Human Services mission, vision and goals 2025 – Bucknell explained that two mission statements exist for Human Services. We use the first one, but the other one is on the County website for Human Services.
Mission Statement 1: To serve as a resource center for the residents of Iron County for the purpose of promoting healthy, self-reliant individuals and families.
Mission Statement 2: To protect our most vulnerable adults and children, To preserve family unity and encourage personal responsibilities, To provide quality services that are accessible and responsive to our residents needs
Vision: Iron County residents will be safe in our community and the supportive environment will promote individual and family well being and stability.
6. SWOT (Strength Weakness Opportunity Threat) Analysis – Strengths, Weaknesses, Opportunities and Threats were identified by attendees.
7. Develop plan for improving department based on analysis – a plan will be developed at the next meeting.
8. Date for next meeting – TBD
9. Adjourn – Lauer adjourned the meeting at 2:40