## Iron County Land & Water Conservation Committee Meeting Wednesday, November 20, 2024 5:00pm Forestry & Hwy Board Room

1. Meeting called to order by Chair Haeger @ 5:05 pm.

Roll Call – Present: Roy Haeger, William Thomas, Roxanne Lutgen, Dale Wehmas

(Citizen Rep), Larry Youngs, Heather Palmquist

**Absent:** Karl Krall

- 2. Verify the meeting was properly posted. It was.
- **3. Public Comment** None.
- 4. Minutes- Motion to approve minutes made by Thomas/Lutgen; MC.
- 5. Land & Water Board Election Palmquist discussed what the WI Land & Water Board does and the election. Members were given links to the bios of the candidates up for election. Iron County would have to decide who to cast their ballot for, choosing three candidates. Motion to cast Iron County's vote for Clarke, Chawla, and White made by Lutgen/Thomas; MC.
- 6. Conservation Specialist Position Palmquist requested to post the Conservation Specialist position and start the hiring process. Palmquist said in the past she created a hiring committee including an LCC representative, County Conservationist, and other Natural Resource Professionals to sit in on interviews and hire the Conservation Specialist position. Palmquist would like to do this again, all LCC Members agreed. Motion to advertise and start the hiring process as recommended for the Conservation Specialist made by Thomas/Lutgen; MC.
- 7. Staff Reports
  - **Palmquist** provided a written report. Palmquist discussed the large project with the Town of Anderson and updated the committee on how the grant project was handled fiscally under the guidance of auditors and DATCP. Palmquist also discussed the current morale of the county employees—discussion on this issue.
- 8. Approve Bills Palmquist passed around the expense sheet to the committee. Motion to approve and sign the bills made by: Thomas/Lutgen; MC.
- 9. Move to closed session pursuant to Sec 19.85(1)(c) Wis Stats., to provide performance evaluation for County Conservationist. <u>Motion to move into closed session made by Thomas/Lutgen</u>; Roll Call All Yes.

- 10. Return to open session: Take action on items discussed in closed session if needed. Motion to return to open session made by Thomas/Lutgen; MC.
- 11. Next meeting date TBD.
- 12. Adjourn- Haeger adjourned the meeting at 6:35pm.