

**Gogebic-Iron County Airport  
Regular Board Meeting Minutes**

Gogebic-Iron County Airport  
Ironwood, Michigan 49938

February 13, 2017  
4:30 P.M.

**Call to Order**

The meeting was called to order at 4:30 P.M. by Chairman Oliver.

The Pledge of Allegiance was recited.

**Roll Call**

**Present:** Mr. Hanson, Mr. Mullard, Mr. Wasley, Mr. Bonovetz and Mr. Oliver

**Absent:** None

**Others Present:** Mike Harma, Bob Murphy (AFSCME Representative), Joe Pinardi (Iron County Chairman), Mindy Prenderville and Mark Pusakulich

**Approval of the Minutes**

1. January 17, 2017 – Organizational & Regular Board Meeting

**A motion** was made by Mr. Mullard, supported by Mr. Hanson and carried by unanimous voice vote to approve the minutes as presented and place them on file.

**Approval of the Agenda**

**A motion** was made by Mr. Hanson, supported by Mr. Bonovetz and carried by unanimous voice vote to approve the agenda as presented.

**Citizens Wishing to Address the Airport Board on Agenda Items (5 Minute Limit)**

Mr. Murphy referred to a letter that Mr. Harma gave to the Airport Crew Leader on 02/10/17 regarding his job performance. Mr. Murphy explained that he feels more information should have been provided in the letter in regards to expectations of the employee's performance. Mr. Murphy also stated that if there were shortcomings in the employee's performance, the employee should have been notified and given an opportunity to correct his actions.

**Old Business**

1. MDOT Contract –Aircraft Rescue & Firefighting (ARFF)

**A motion** was made by Mr. Bonovetz, supported by Mr. Mullard and carried by unanimous voice vote to forward the above mentioned contract to the Gogebic County Board to be signed by Chairman Peterson upon approval of the Gogebic County Board.

2. Part-Time Maintenance/Airfield Position

Discussion took place regarding how the applications that were received for the part-time position should be reviewed. Mr. Harma asked the Board Members if they wanted to review all of the applications that were received or if they would like him to narrow the applications down to his top three or five picks and then the Board Members could review those applications and/or interview the selected applicants.

Mr. Oliver explained that at the courthouse, the Department Head is responsible for interviewing the applicants, selecting an applicant and making a recommendation to the Airport Board.

Mr. Bonovetz asked Mr. Harma if he would be comfortable with interviewing and selecting a candidate to recommend to the Board. Mr. Harma responded that he will do whatever the Airport Board Members feel is the best option. It was decided that Mr. Harma will conduct the interviews, make a selection and make a recommendation to the Airport Board at the Regular Board meeting that will be held on March 13, 2017.

Mr. Oliver stated that in the past, the possibility of hiring a full-time employee that could also do mechanical work on airplanes has been discussed. Mr. Oliver asked the Board Members if the Board

Members would like to consider hiring a full-time employee (capable of performing mechanical work on airplanes), rather than hiring a part-time employee. A brief discussion took place and it was stated that at this time, that is a premature idea.

### **Manager's Report**

Mr. Harma stated there will be a pre-bid meeting regarding the terminal apron project on February 16<sup>th</sup> at 10:00 A.M.; this will be a phone conference.

Mr. Harma also informed the Airport Board that he will be traveling to Lansing on February 21<sup>st</sup> to attend a conference (which was previously approved by the Airport Board).

Mr. Bonovetz asked Mr. Harma if the airport is still on schedule with the Capital Improvement schedule. Mr. Harma replied that the order of the projects may be changed but the same projects are still in the plan. Discussion took place regarding the letter that Mr. Murphy previously referred to. Mr. Bonovetz said that earlier in the meeting, the Airport Board placed their confidence in Mr. Harma to interview and select a person to fill the part-time position; Mr. Bonovetz went on to say that he believes the Airport Board should have confidence in Mr. Harma's reasoning and decision to issue the letter.

Mr. Wasley asked for more information in regards to the Crew Leader position and the issue that was being discussed. Mr. Harma explained that when Mr. Holm retired, the Crew Leader position was available and Mr. Pusakulich took the position based on his seniority. The Union Contract states that there would be a six week trial period; Mr. Harma stated that he doesn't feel Mr. Pusakulich was communicating properly of fulfilling other requirements expected of the Crew Leader.

A lengthy discussion ensued. Mr. Murphy referred to Article 18 of the Union Contract and stated that Mr. Harma should have notified Mr. Pusakulich that he was not meeting expectations so Mr. Pusakulich could try to correct the problem. Mr. Murphy also stated that he feels Mr. Pusakulich was "set up to fail".

Mr. Mullard and Mr. Wasley both stated they feel Mr. Pusakulich should have been notified in writing if there was a problem. After more discussion took place, no action was taken.

### **Approval of the Reports**

#### 1. Hangar Storage Report –January 2017

**A motion** was made by Mr. Mullard, supported by Mr. Wasley and carried by unanimous voice vote to approve the hangar storage report as presented and place it on file.

#### 2. Airline Performance Report –January 2017

**A motion** was made by Mr. Bonovetz, supported by Mr. Wasley and carried by unanimous voice vote to approve the airline performance report as presented and place it on file.

#### 3. Aviation Fuel Report –January 2017

**A motion** was made by Mr. Bonovetz, supported by Mr. Hanson and carried by unanimous voice vote to approve the aviation fuel report and place it on file.

### **Appropriations**

#### 1. Approval of the Claims & Accounts –Accounts Payable & Prepays

Some questions were asked about different claims that were being presented.

**A motion** was made by Mr. Bonovetz and supported by Mr. Wasley to approve the accounts payable and prepaids as presented.

### **Roll Call Vote**

**Yes:** Mr. Hanson, Mr. Mullard, Mr. Wasley, Mr. Bonovetz and Mr. Oliver  
**No:** None

**Motion carried.**

#### 2. Approval of the Revenue & Expenditure Report – January 2017

**A motion** was made by Mr. Bonovetz, supported by Mr. Hanson and carried by unanimous voice vote to approve the revenue and expenditure report as presented.

**Other Matters**

No other matters were discussed.

**Public Comment**

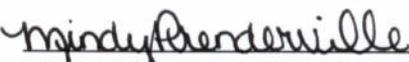
There were no public comments.

**Adjournment**

A motion was made by Mr. Wasley, supported by Mr. Bonovetz and carried by unanimous voice vote to adjourn the meeting. The meeting adjourned at 5:15 P.M.

03/13/17  
Date Approved

  
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Jeff Wasley, Recording Secretary

  
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Minutes submitted by Mindy Prenderville  
Confidential Secretary, Gogebic-Iron County Airport