

FINANCE COMMITTEE MINUTES  
DECEMBER 12, 2013

Meeting called to order by Chairperson Roberts at 8:00 AM.

Pledge of Allegiance was recited.

Roll call taken, Present: Roberts, Prospero, Innes, Thomas, Kichak and Pinardi. Absent: None.

Clerk Mike Saari certified that the meeting was properly called and posted.

Motion by Prospero, seconded by Kichak to approve minutes of November 14<sup>th</sup>, 2013 as presented. All aye. Motion carried.

CLERK'S REPORT: None.

PUBLIC COMMENT: None.

Discussion took place on employee handbook changes. Insurance Opt Out was discussed with 30% of annual premium agreed upon as the amount of monthly payout to employees who choose not to carry county health insurance.

Motion by Kichak, seconded by Thomas to amend employee handbook/personnel policy to said changes and forward on to full board at the December 30<sup>th</sup> meeting for passage. All aye. Motion carried. Mike Pope will make necessary changes and meet with Finance Committee once more before full board acts on policy.

Motion by Thomas, seconded by Innes to amend agenda and move to #11 on agenda to deal with health insurance for retirees. All aye. Motion carried.

Health Insurance for retirees was discussed. Parameters set up are: 22 years of service, at least 62 years old on December 31, 2013 and must notify county clerk by January 15, 2014 that you plan to retire between April 1<sup>st</sup> and the end of the year, 2014. Insurance options: \$20,000 lump sum payment, one year paid health insurance by Iron County or two years health insurance which the county pays ½ of the annual premium.

Motion by Innes, seconded by Kichak to support proposal and forward on to full county board for their consideration. All aye. Motion carried.

Motion by Kichak, seconded by Thomas to return to original agenda. All aye. Motion carried.

Motion by Kichak, seconded by Thomas to allow Tom Bergman, Zoning Administrator to carry over 4 vacation days from 2013 and use said days the first week in January 2014. All aye. Motion carried.

Motion by Prospero, seconded by Innes to approve new lease with renovation committee and cancelling of old lease and forward on to full board for their consideration. All aye. Motion carried.

Motion by Thomas, seconded by seconded by Kichak to approve resolution for Iron County to join Northwood's Rail Transit Commission and forward on to full board for their consideration. All aye. Motion carried.

Motion by Prospero, seconded by Thomas to approve resolution authorizing Iron County to cover future budget shortages by Human Services Department and forward on to full board for their consideration. All aye. Motion carried.

Question arose on one voucher to Main Street fitness for \$110.00. Clerk will have answer for next Finance meeting.

Motion by Innes, seconded by Thomas to approve credit card bills, voucher numbers 2124 through 2311 and check numbers 92224 through 92554. All aye. Motion carried.

NEW BUSINESS: None.

Motion by Thomas, seconded by Kichak to adjourn at 9:45 AM. All aye. Motion carried.

Michael Saari  
Iron County Clerk