## **UNAPPROVED**

## **IRON COUNTY HUMAN SERVICES BOARD**

## September 8, 2010

- Meeting called to order at 4:45 p.m. by Chair Opal Roberts. Members present: Paul Mullard, Mitchell Koski, Carol Matson, Jack Prospero, Brian Tarro, John Wiita. Absent: Karen Walowinski. Also present: Dennis DeRosso, Chairman of Iron County Board. Staff members present: Carolyn Kolson-Janov, Director
- 2. Kolson acknowledged the meeting was properly called and posted.
- 3. Motion to approve the agenda as presented by Tarro, seconded by Mullard. All in favor.
- 4. Motion by Matson, seconded by Wiita to approve the minutes of the July 7, 2010 meeting as presented. All in favor.
- 5. Public Comment None
- 6. Motion by Matson, seconded by Wiita to acknowledge receipt of the 2009 HSD Annual Report with instructions to forward the report to the full county board. All in favor.
- 7. Motion by Tarro, seconded by Mullard to have a roll call vote to move into closed session pursuant to the exemptions contained in Wisconsin Statutes 19.85 (1) (c) to consider employment, promotion, compensation of any public employee over which the governmental body has jurisdiction or exercises responsibility. (Personnel: Funding & Staff) All in favor.
- 8. Motion by Mullard to have a roll call vote to move back into open session and take action on issues discussed in closed session. All in favor.

Motion by Prospero, seconded by Mullard to take the following action regarding issues discussed in closed session:

- 1. Reclassification of three union positions (program manager, resource specialist and front desk receptionist) will not be considered until the union contract is settled.
- 2. The financial manager's position, (administration / non-union) will be set at a base rate of \$23.18/hour, and that said position will also receive any increases that are negotiated for administrative staff.

- 3. The board will study the base rate for the Director's salary and has requested a summary of wage schedules for surrounding Human Services Departments. This will be reviewed at the next meeting in November.
- 9. The Board reviewed the 2011 proposed budget of \$1,811,238, which includes a \$50,000 increase in county dollars. The amount of county dollars has not been increased since 2006. The total amount of county dollars requested for 2011 is \$495,392. The reason for the request for additional funding includes increased staff costs and benefits, increased costs for contracted services, and increased costs for children and adults who need short term placement in some type of facility. In reviewing the budget as set for 2011 it was noted that the department and Board will continue to review agency practices and strategies to avoid costly placements to stay within the proposed budget. Motion by Mullard, seconded by Prospero to approve the current budget as proposed, with instructions to move the budget request forward to the finance committee for review. All in favor.
- 10. The Board reviewed the Quality Service Review (QSR) which was conducted by the state in August of 2010. In general, the review of the child welfare practices of the agency were very acceptable. The agency has selected two areas to work on improving, which includes the establishment of a permanency plan review panel and outreach / engagement with families. A primary goal will be to ensure that the agency meets state standards and other requirements.
- 11. Motion to adjourn by Tarro, seconded by Mullard. Next meeting is scheduled for November 10, 2010.